

# Meeting Notes – Yolo United Against Hate

## March 24, 2021

### KEY THEMES

- Race incidents and micro-aggressions: People of color are shouldering an invisible burden, that gets worse every year.
- Actions:
  - Leaders – grapple with the obvious work to dismantle white supremacy. And those not so clear to us. Take the blinders off.
  - If you see something; say something.
  - Ethnic Studies – Within our K-12 and higher education systems; and general population
  - Education systems – unpack and dismantle the white supremacy and systemic racism that are within the systems by design.
  - Bystander training – similar to training offered to combat sexual harassment. How do we do offer this type of training to address structural racism / white supremacy? Build off of the Davis Phoenix Coalition annual UpStander carnival.
  - Educate how to report hate crimes/incidents.
  - Share a meal / build relationships with individuals of different cultures.

### BREAKOUT ROOM NOTES

#### #1 Intercultural Dialogue

Facilitator: Bernadette

This group will focus on brainstorming opportunities to facilitate dialogue and cultural understanding. This can involve brainstorming ways to highlight the diversity of the county's Asian populations, (age, ethnicity, etc), as well as find ways to connect with other groups facing hate and injustice. This group will focus on building understanding across diverse populations.

Meeting Notes:

- Ethnic studies is so important. UC Davis has one of the country's oldest ethnic studies programs. It gives us a shared language for understanding social justice.
- There is great progress of incorporating ethnic studies in K through 12 education. However, there are also opportunities to explore education for adults. Can we require or recommend employer trainings on ethnic studies?
- Many participants shared their experiences with racism that varied widely. How do we address our individual and collective trauma? We identified the need for self-reflection and self-education. Importantly, we need to better understand the experiences of other races, ethnicities, and cultures.

#### #2 Storytelling, Listening & Mobilizing for Change

Facilitator: Robyn

This group will explore opportunities to elevate individual experiences of racism and various forms of marginalization and exclusion rooted in the structure of white supremacy. It will also give visibility to the ways APIs have collectively organized toward structural transformation. Attendees might come up with ways to leverage events and the media (social and traditional) to share stories and put a human face on these experiences. These activities will focus on elevating and empowering voices in the AAPI community.

#### Meeting Notes:

- 1) API-identified person who is being triggered by current anti-Asian to reflect on her own experiences of racism and discrimination that she had not previously thought of as racist
- 2) several participants discussing the complex experiences of biracial folks (who are half Asian and Latinx specifically) who struggle with racism and discrimination from both "sides"; this prompted conversation about how people of color have to really unpack their prejudices

### #3 Safety

Facilitator: Tara

This group will focus on near-term opportunities to increase real and perceived safety. This group will focus on public safety and mental health services.

#### Meeting Notes

- Communicate clearly throughout the community how to report a hate crime and hate incidents. Similar to other Know Your Rights outreach.
- Groups to work with who are doing good work on this topic that Yolo Leaders can support and amplify:
  - APAPA – Davis Chapter - Ruth Asmundson is President. <https://www.apapa.org/chapters/davis/>
  - Churches: Davis Korean Church, Davis Chinese Church, Filipino churches, Davis Chinese Schools. Need to come together as a community.
  - Davis Phoenix Coalition
  - Groups working on Ethnic Studies.

### #4 Healing

Facilitator: Jackie

This group will focus on near-term opportunities to create healing spaces, such as healing circles. Ideas may include reaching out to spiritual leaders or holding real and virtual spaces for victims/survivors. In contrast to the intercultural dialogue group, this will be internally focused on the individual rather than externally focused on the collective. This group will focus on emotional and spiritual healing, particularly for victims/survivors.

Meeting Notes: None available.