Potential Actionable ideas - Some worthwhile ideas from articles collected so far:

LA County - The United Against Hate Week from Nov. 30 to Dec. 6 amplifies the LA vs Hate initiative, which encourages Los Angeles County residents to be vigilant and report acts of hate through its website or by calling the 211 hotline. By going to the county's website (LAvshate.org) or by calling the 24-hour 211 line, LA County residents can report a hate incident, "which includes any act of verbal or physical aggression, refusal of service, bullying, or intimidation of any kind that is motivated by hostile prejudice." They can also find a network of agencies to assist victims and develop prevention strategies, and get access to materials to promote the week of awareness and a lineup of special virtual events happening.

The Sonoma **County Human Rights Commission** has launched its Visibility Project after months of intensive development. The Sonoma County Human Rights Visibility project is a user-friendly survey offered in Amharic, Arabic, Armenian, Chinese, English, Filipino, Hindi, Japanese, Khmer, Korean, Lao, Nepali, Persian, Somali, Spanish, Thai, Tigrinya, and Vietnamese. Residents can report human rights incidents in sixteen different areas and subtopics such as Education, Health Care, Law Enforcement, Immigration, Disability Rights, Homelessness, Housing, Labor, LGBQT+ Rights, Racism and others. The survey was designed by the Commission with input from community partner organizations and public engagement through meetings.https://www.sonomacountygazette.com/sonoma-county-news/sonoma-county-human-rights-visibility-project-seeks-to-shine-light-where-it/

Sonoma County Human Rights Visibility Project Video: https://youtu.be/-moltUzyssk

# Speak Up and Speak Out

Asian Americans Advancing Justice (AAJC) has created the Stand Against Hatred platform to empower Asian and Asian Americans to share their stories and "document hate" as a way to educate and inform. The "Stand Against Hatred" platform "documents that this is real. It documents where that has happened."

### Teach and Train

Hollaback, a website that fights harassment, is partnering with AAJC to launch free bystander intervention training. "We are launching these trainings in partnership with them (AAJC) really to help folks who are witnessing anti-Asian, anti-Asian American harassment and be equipped to safely respond," Emily May of Hollaback explains. The one-hour intensive class explores the "spectrum of disrespect" from microaggressions to violence. The training teaches how to safely intervene when witnessing anti-Asian racism whether online or in person. It also allows for practice through real-world scenarios. The virtual events are free of charge, but registration is required.

## **Racism Attacks the Mind**

Asian and Asian American clients are under a lot of distress as a result of the recent attacks. Although the need is great, "Asian Americans tend to underutilize mental health services more than other groups do. According to the National Alliance on Mental Illness (NAMI), members of the AAPI community are the least likely to seek help of any racial group.

### **Protect AAPI Elders**

Safety for elderly family members, many of whom do not speak English as a first language, is a major worry. In response, activists in California's Bay Area created Compassion in Oakland to accompany elderly Asian men and women who may feel unsafe outdoors.

#### Raise funds to empower AAPI individuals and businesses

There are numerous grassroots crowdfunding sites raising funds for specific anti-xenophobia causes. You can also set one up for your own community. "What GoFundMe does best is enabling people to take action on the causes that matter most to them, in real time," says Musa Tariq of GoFundMe. "The community the #StopAsianHate initiative has created is remarkable -- people are sharing their personal experiences with racism and calling on others to help."

In a **study now underway at NYU Steinhardt**, assessing how Asian Americans are responding to the confluence of the COVID-19 pandemic, which has fueled anti-Asian discrimination and violence, and the widescale protests against structural racism and anti-Black racism in particular following the murder of George Floyd by Minneapolis police officers. Titled "Asian American Identity, Resilience, and Civic Responsibility: Responding to COVID-19 and the Black Lives Matter Movement," the project is being funded by a Seed Fund grant from NYU Silver's Office for Research.

"This study is a timely assessment of how Asian Americans are responding to this unprecedented moment in our nation's history," said Dr. Chang. "We argue that these crises, each exposing the cruel nature of structural racism in U.S. society, have shaken Asian Americans' worldviews and prompted questions about identity, belonging, and civic responsibility. Drawing on theories of racial trauma, racial/cultural identity, critical consciousness, and collective action, we propose that in response to race-related traumas, Asian American well-being is strengthened through the development of critical consciousness and civic engagement in various forms, paired with a strong collective racial identity and culturally meaningful self-care activities to promote racial healing."

Dr. Chang explained that this study fills a significant gap in the research. "Past research on racial trauma has tended to focus on Black Americans," she said. "Empirically, we know little about how race-based traumatic stressors, including those affecting one's own group (COVID-19 anti-Asian discrimination), as well as those targeting other groups (police brutality against Black Americans) are subjectively experienced by Asian Americans, whose racialization as both 'model minorities' and disease-carrying 'perpetual foreigners,' demonstrate their precarious racial positioning between Whiteness and Blackness."

Interesting article exploring complex relationships and divisions within the API community: https://www.nbcnews.com/news/asian-america/who-are-asian-americans-still-voting-trump-spite-hischina-n1244849

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